



Child Protection Acknowledgement for Foreign Staff

The School Board at Kang Chiao International School, East China Campus (KCISEC) established the following Child Protection Policies (CPP) based on the school’s mission and philosophy. The above serves as the principles for instructing staff and parents on children’s physical and mental health protection, and also on self-protection. Only with a safe campus will we be able to truly implement the school’s vision – Preparing Students for a Beautiful Future.

The CPP developed at KCISEC was based by reviewing international law and the United Nations Convention of the Rights of the Child (UNCRC) for reference. The following are specifically mentioned below for your reference.

Article 19 – Prevention of Child Abuse and Neglect

States parties shall take all appropriate measures to protect the child from all forms of abuse while in the care of parent(s) or any other person who has care of the child.

Article 34 – Sexual Abuse

States parties shall undertake to protect the child from all forms of sexual exploitation and sexual abuse, including prostitution and sexual practices.

Guiding Principles

KCISEC believes that all children have a right to be safe at all times and we have an obligation to provide child safe and child friendly environments.

- All children have equal rights to protection from abuse and exploitation regardless of their gender, race, religious or political beliefs, age, physical or mental health, sexual orientation, family and social background and culture, economic status or criminal background.
- KCISEC has a duty of care to all children that we work with, and all decisions regarding the welfare and protection of children are made based on the best interests of the child.
- KCISEC is committed to ensuring that any disclosures about alleged abuse are acknowledged and appropriate action is taken to ensure the safety of children.

The Role of Staff

All staff employed at KCISEC are required to report suspected incidents of child abuse or neglect whenever the staff member has reasonable cause to believe that a child has suffered or is at significant risk of suffering abuse or neglect. Reporting and follow up of all suspected incidents of child abuse or neglect will proceed in accordance with administrative regulations respective to this policy. Furthermore, cases of suspected child abuse or neglect may be reported to the appropriate employer, to the respective consulate, to the appropriate child protection agency in the home country, and/or to local authorities.

KCISEC seeks to be a safe haven for students who may be experiencing abuse or neglect in any aspect of their lives. As such, KCISEC will distribute this policy annually to all parents and applicants, will communicate this policy annually to students, will provide training for all staff, and will make every effort to implement hiring practices to ensure the safety of children. In the case of a staff member reported as an alleged offender, KCISEC will conduct a full investigation following a carefully designed course of due process, keeping the safety of the child at the highest priority.

I have read the Child Protection Policy for KCISEC and I understand my responsibility as an educator when it comes to protecting our students.

Signature: _____ **Department:** _____ **Date:** _____